**MASS TESTING – QUESTIONS & ANSWERS**

* **What is involved in the mass testing?**
  + Testing asymptomatic people who need to attend work to check they aren’t infected, so reducing the spread of CV19
* **Where will I be based?**
  + Initially Danes Camp is being opened up – likely that Duston and Lings will follow
* **What will be my job role?**
  + There are a few roles – ***Testing Operative, Site Operative, Cleaner and Team Leader***. The Testing and Site Operatives will be trained to carry out both roles. The Team Leaders will also open / close the centre / building
* **Will I receive training?**
  + There is a small amount of on-line training – 15 – 30 minutes. There will then be a day in the centre with face-to-face training
* **What will the risk be to me, whilst working?**
  + It is only for people with no symptoms – anyone showing symptoms will be denied entry. Full PPE is provided, gloves are changed for each individual test. The operation will be in the sports hall – providing adequate space top spread out and adhere to social distancing.
  + Subjects being tested will only enter use the sports hall. The testing booths provide good protection from the subject being tested
  + There is no requirement for any staff to actually swab – they are self-administered tests.
  + A cleaner will be on-site for the duration of the sessions – maintaining a high level of hygiene
* **What is the hourly rate of pay?**
  + The hourly pay for Operatives and Cleaners is £11 / hour
  + The hourly rate of pay for Team Leader / MoD is £12 / hour
* **Will I be still be on furlough?**
  + If you are a contracted member of staff currently furloughed, you will remain furloughed for the hours not worked. This is calculated by taking your normal contracted hours and deducting the hours you have worked.  Your furlough pay will be based on your normal contracted pay. If you are a casual employee, you will be taken off furlough and paid only for the hours you work. All other terms and conditions of working for the Trust will remain the same
* **I’m a swimming teacher/aerobics instructor how will the test site rate of pay work with my current rate of pay?**
  + You will be paid the specified rate for this work. If you are a contracted member of staff with a permanent contract of employment with the Trust, you will receive furlough pay for any balance of contracted hours not worked calculated in accordance with the furlough scheme rules. If you are a casual member of staff you will be taken off of furlough and only paid for the work you have done
* **How long will this job role be for?**
  + This is not currently known – it will be tied into the relaxing of lockdown, but we have no information currently
* **Do I have to return to work and work in the testing sites?**
  + No, but we encourage staff to RTW.
* **I’m home schooling?**
  + If you work in a testing site, you will be classed as a front-line worker so your children can return to school.
* **Will full training be given?**
  + Yes e-leaning and one day onsite training.
* **Is the training paid?**
  + The site training will be paid
* **Is PPE provided?**
  + Yes
* **Why Danes Camp?**
  + Location (close to Brackmills to enable workers there to get tested easily). Duston and Lings possibly next.
* **We will be delivering the testing on behalf of the NCC?**
  + Yes – it is being coordinated by NCC
* **Staff maybe unable to travel to Danes Camp and/or incur extra public transport costs?**
  + It is the employee’s responsibility to get to work
  + It is likely that Duston and Lings will follow and become testing centres- not confirmed yet
* **Will I need to be tested regularly?**
  + It is recommended staff will be tested twice weekly
* **Is staff testing when working in the testing centre mandatory?**
  + Yes
* **Can I keep my phone on me so I can see the results of my test?**
  + It must be discreet and used for that purpose only
* **If I test positive, do I get paid for isolating/booking a full test?**
  + Normal absence policy applies