



JOB DESCRIPTION

Job Title:	Street Sports Activator
Location:	Venues across Northampton
Salary:	18 to 20 - £6.56 21 to 22 - £8.36 23 & Over - £8.91

Responsible To: Health & Wellbeing Development Team

MAIN PURPOSE OF THE ROLE

- To deliver and facilitate sports sessions in a variety of locations/communities across Northampton.

MAIN DUTIES

- Deliver and facilitate high quality, fun multisport sessions appropriate to the level and ability of the group (mainly children and/or young people)
- Check equipment is safe and ready to use
- Deal with customer enquiries, complaints and concerns and relay the information to the Health & Wellbeing Development Team as appropriate
- To ensure the safety and welfare of all participants, coaches and yourself within sessions, reporting all accidents and incidents in accordance with NLT's policies and procedures
- To represent NLT in a responsible, professional and courteous manner at all times
- To attend coaching meetings as required
- To ensure that reasonable care is taken at all times for the health, safety and welfare of yourself and others, complying with NLT's policies and procedures relating to health and safety.
- Undertake any other duties commensurate with the post's level of responsibility

STANDARDS

- Develop a culture of excellence
- To act in accordance with, and positively promote, NLT's policies and standards
- Ensure all customers receive the highest level of service at all times
- Value and take ownership for participants satisfaction
- Continually look to improve the quality of the service we provide
- To carry out duties with due regard for Health & Safety Requirements and Regulations, ensuring Safety is your highest priority. Report any concerns/issues immediately

JOB DEMANDS

Emotional Demands

- Required to interact with children and young adults
- Need to be sensitive to needs of diverse community groups

Physical Demands

- Required to deliver activities and demonstrate exercise, skills and techniques
- The job role will involve regular lifting and carrying of equipment

Working Conditions

- Post holder may be required to work across multiple sites and provide cover at short notice whilst also working evenings and weekend shifts to ensure continuity of service to the general public

PERSON SPECIFICATION

List all relevant to the role, leaving in the standard items listed

	Essential/Desirable?	
EXPERIENCE / KNOWLEDGE / QUALIFICATIONS	E	D
Hold a recognised sports coaching qualification or equivalent (ie FA Level 1 Coaching qualification, BTEC Sports Coaching, Community Sports Leaders Award)		✓
Hold a recognised sports coaching qualification (ie FA Level 2 Coaching qualification)		✓
To have experience of working with children and/or young people	✓	
To have experience of coaching adults		✓
To have experience of planning activity sessions	✓	
To have an understanding of KS1 and KS2 national curriculum		✓
Hold a first aid qualification		✓
An understanding of equality and diversity	✓	
Knowledge and understanding of safeguarding and best practice	✓	
SKILLS	E	D
Strong communication and interpersonal skills	✓	
Be enthusiastic, motivated and trustworthy	✓	
Excellent customer care skills	✓	
Able to communicate clearly and effectively	✓	
Ability to act on own initiative or as part of a team	✓	

BEHAVIOURS	E	D
Demonstrates trust, openness and respect in dealing with people	✓	
A dynamic performance driven individual with a 'can do', results focused approach and attitude	✓	
Flexible approach to tasks and workload	✓	
Excellent time management	✓	
To act in a professional manner and to have a professional appearance at all times	✓	
OTHER	E	D
Willingness to undertake a DBS check	✓	
Willingness to travel between all NLT sites	✓	
Commitment to continuous professional development and willingness to undertake training where necessary	✓	
Understanding of and commitment to equality and diversity	✓	
Full clean driving license and access to own vehicle		✓