



Trilogy Mission 'Inspiring Active Lifestyles'

Job Description

Job Title: Physical: Physical Activity Development Officer (Children & Young People)

Scale Point: 26

Salary: £24,666

Responsible To: Health & Wellbeing Development Manager

Responsible For: Coaches, Activators, Volunteers

Full time (40 hours)

Split: Trilogy Leisure (4 days) / Street Games (1 day)

Trilogy Culture (Behaviours & Values)

- **One Trilogy Team** - Working together, respect, open & honest, positive communication
- **Encourage Creativity** – Support innovation, try new ideas, adopt change
- **Be Constructive** – Adopt a positive, can-do anything is possible mindset
- **Deliver Excellence** – Provide the Customer experience you want to receive
- **Promote Wellbeing** – Self-care, support others, be active, work/life balance
- **Embrace Diversity** – Champion Equality, Diversity & Inclusion

Trilogy Team Purpose

The purpose of every team member is to work together in a positive, creative fashion as one team to deliver the core values and company strategy. To adopt the behaviours and company culture to promote, encourage and achieve excellence as a Wellbeing organisation to improve the lives of people in our Community.

Organisational Duties & Responsibilities

- Act in accordance with, and positively promote, Trilogy policy and procedures
- Work with the team to deliver the best possible customer experience

- Adopt and adhere to NLT Safeguarding Policy, Procedures and Practices
- Adopt all Health & Safety and all legal compliance in all areas of the business
- Influence, teach and support your colleagues to achieve excellence
- Be accountable for knowing all company processes, policy and relevant information
- Communicate, feedback and promote the company values
- Work with the team to deliver the aims and objectives within the company strategy

Individual Duties & Responsibilities

- To lead on the development of the Northampton Street Sports Programme
- To oversee Trilogy Leisure's Junior Active activity sessions (including the Trilogy Holiday Playscheme) and support the development of high-quality children and young people's sessions within a variety of settings including, Trilogy Leisure (TL) Leisure Facilities and Schools
- On behalf of Street Games, proactively recruiting and supporting a cluster of locally trusted organisations to coordinate accessible doorstep sport opportunities
- Take a lead on identifying new opportunities for cluster members to develop partnerships, improve sustainability, source new funding and identify training needs
- To be an ambassador for Trilogy Leisure and the facilities and services it provides
- Any other duties commensurate with the demands of the organisation

Job Demands

- To have at least 2 year of experience of planning and delivering sports coaching sessions for a variety of age groups. (TL delivers a wide range of sessions for children under 5 years old through to young people in their teenage years)
- Previous experience of sport, health and wellbeing development work with children & Young People (either employed or within a voluntary capacity)
- Experience of recruiting, managing and mentoring casual and/or contracted staff
- Understand the challenges when working in underserved communities and delivering community-based doorstep sport and physical activity programmes
- Travel and work from any associated Trilogy facility
- Work the necessary flexible hours to meet the needs of the business (as required)
- Manage (or help manage) conflict and resolve problems within the team
- Be accessible to the whole team for support (as required)

Essential Attributes Required to Work for Trilogy

- Possess the culture, values and behaviours of the company
- Knowledge and experience in relation to the post
- Ability to learn, develop and accept challenge
- Constructive, open minded and a positive communicator
- A team player who want's others to succeed
- A flexible problem solver

Equality, Diversity & Inclusion

Diversity drives innovation and we are committed to promoting equality, embracing diversity and enabling inclusion through positive Wellbeing experiences. Trilogy is committed to educating itself, its workforce and its customers to celebrate Equality, Diversity and Inclusion.