



NORTHAMPTON LEISURE TRUST ENVIRONMENT POLICY

Northampton Leisure Trust recognises that its activities have an impact on the global and local environment.

In recognition of this we are committed to the protection and enhancement of the environment. We are also committed to working towards sustainability in all our policies, strategies and plans.

Improving our environmental performance throughout our operations is a high and continuing priority, to be achieved through the implementation of an environmental management system and adherence to this policy.

We will endeavour to minimise the environmental impact of our activities, prevent pollution and continually improve our environmental performance.

In order to achieve continual environmental improvement, we will establish, maintain, review and revise our environmental objectives and targets.

The objective of this policy is to define Northampton Leisure Trust's approach to energy and environmental operations throughout its facilities. The policy informs staff, customers and stakeholders of Northampton Leisure Trust's aim to reduce its impact on the local and global environment and to ensure that relevant legal and other requirements are met.

Environment

Educate and instruct, train and motivate staff to conduct their activities in an environmentally responsible manner giving specific regard to the induction of new staff.

We will conduct regular environmental reviews of our operations and policies to ensure ongoing effectiveness.

Development of Energy Champions within the organisation to lead on the company's green agenda, and to assist in implementing other environmental initiatives, raise awareness and to ensure a sustainability culture and ethos throughout the centres staff and customers.

Energy

Working with our partners to reduce gas and electricity consumption annually to achieve a target of 2% reduction in Carbon emissions year on year. Develop a clear approach to the use of renewable energy.

Set and monitor targets for energy consumption on a quarterly basis.

Sustainability

Compliance with all relevant environmental legislation and, where no legislation exists, endeavour to establish standards, which meet the overall objective of improved environmental performance. Monitor and report to the Trust Board on energy consumption and the impact to the activities of the Trust.

Waste Management

Continue to work towards minimising waste and maximise waste reduction, re-use and the recycling of materials. Implement actions to reduce waste and increase recycling within Northampton Leisure Trust, working with waste contractors to increase and monitor the level of recycling achieved.

Future Development

Ensure that all of the above issues are considered during the planning of future development of current sites or new acquisitions.

A handwritten signature in black ink, appearing to read 'I. Redfern', written over a horizontal line.

Ian Redfern

Managing Director